|  |  |
| --- | --- |
|  | Governance Policies and Procedures |

BOARD COMPOSITION MATRIX FORM

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **BOARD PROFILE MATRIX CATEGORIES TO CONSIDER** | **CURRENT BOARD MEMBERS** | | | | | | | **PROSPECTIVE BOARD MEMBERS** | | | | | | |
| **A** | **B** | **C** | **D** | **E** | **F** | **G** | **H** | **I** | **J** | **K** | **L** | **M** | **N** |
| **SECTION ONE: AREAS OF EXPERTISE, SKILL AND KNOWLEDGE** | | | | | | | | | | | | | | |
| * Organizational Management |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Financial Management |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Government Relations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Resource Development |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Services/Research |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Marketing/Public Relations |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Human Resources |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Education |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Legal/Risk Management |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Corporate/Business |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Health Care |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Community Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Other: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Other: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SECTION TWO: PERSPECTIVES** | | | | | | | | | | | | | | |
| * Consumer/Family |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Service Providers/Professionals |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Broader Community |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SECTION THREE: DIVERSITY** | | | | | | | | | | | | | | |
| * Language/Cultural Groups |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Gender |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Geographic Area |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Other: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SECTION FOUR: AGE** | | | | | | | | | | | | | | |
| * Under 35 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * From 35 to 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Over 50 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |