|  |  |
| --- | --- |
|  | Governance Policies and Procedures |

BOARD COMPOSITION MATRIX FORM

|  |  |  |
| --- | --- | --- |
| **BOARD PROFILE MATRIXCATEGORIES TO CONSIDER** | **CURRENT BOARD MEMBERS** | **PROSPECTIVE BOARD MEMBERS** |
| **A** | **B** | **C** | **D** | **E** | **F** | **G** | **H** | **I** | **J** | **K** | **L** | **M** | **N** |
| **SECTION ONE: AREAS OF EXPERTISE, SKILL AND KNOWLEDGE** |
| * Organizational Management
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Financial Management
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Government Relations
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Resource Development
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Services/Research
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Marketing/Public Relations
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Human Resources
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Education
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Legal/Risk Management
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Corporate/Business
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Health Care
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Community Services
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Other:
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Other:
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SECTION TWO: PERSPECTIVES** |
| * Consumer/Family
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Service Providers/Professionals
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Broader Community
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SECTION THREE: DIVERSITY** |
| * Language/Cultural Groups
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Gender
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Geographic Area
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Other:
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **SECTION FOUR: AGE** |
| * Under 35
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * From 35 to 50
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| * Over 50
 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |